

You can make a difference

Speak out

if you see something that you
know isn't right, **report it!**

- fraud, bribery, corruption
 - bullying
 - harassment
 - safeguarding
 - legality
- health and safety
- environmental damage
- serious and organised crime

Report to your line manager or alternatively any of the following:

- Daniel Mouawad, Chief Executive - 446242, dcm.cex@spelthorne.gov.uk
- Terry Collier, Deputy Chief Executive - 446296, t.collier@spelthorne.gov.uk
- Lee O'Neil, Deputy Chief Executive - 446377, l.oneil@spelthorne.gov.uk
- Michael Graham, Monitoring Officer - 446227, m.graham@spelthorne.gov.uk
- Victoria Statham, Deputy Monitoring Officer - 446241, v.statham@spelthorne.gov.uk
- Punita Talwar, Internal Audit Manager - 446454, p.talwar@spelthorne.gov.uk

The Confidential Reporting Code (whistleblowing policy) can be found at
www.spelthorne.gov.uk/whistleblowing

You can also speak to the charity Public Concern at Work for independent and confidential advice by calling **0207 404 6609**.

